



अखिल भारतीय आयुर्विज्ञान संस्थान , बिलासपुर  
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No. AIIMS-BLS (B) (02)(05)/21-

Dated 23-12-2021

**SUBJECT: - ADVERTISEMENT FOR RECRUITMENT TO POSTS OF FACULTY (GROUP-A) ON DIRECT RECRUITMENT/ DEPUTATION/ CONTRACTUAL BASIS IN VARIOUS DEPARTMENTS OF AIIMS BILASPUR**

AIIMS Bilaspur is an apex health care institute, established by the Ministry of Health and Family Welfare, Government of India under the Pradhan Mantri Swasthya Suraksha Yojna (PMSSY) with the aim of correcting regional imbalances in quality tertiary level health care in the country and attaining self-sufficiency in graduate and postgraduate medical education and training.

The Executive Director, AIIMS, Bilaspur invites applications from Indian nationals/persons registered as Overseas Citizen of India (OCI) cardholders under Section 7(A) of the Citizenship Act, 1955 for the following posts on **Direct Recruitment/Deputation/Contractual basis**.

**I. POST CODE- FACULTY/001**  
**PROFESSORS: Total posts-29 (UR – 13, EWS – 03, SC – 05, ST – 01, OBC - 07)**  
**Pay Scale: Level 14 A in pay matrix as per 7<sup>th</sup> CPC**

Sr. No.	Specialty	Total vacant posts	UR	EWS	SC	ST	OBC
1	Anesthesia	2	-	-	1	-	1
2	Anatomy	1	-	1	-	-	-
3	Biochemistry	1	1	-	-	-	-
4	Burns & Plastic Surgery	1	1	-	-	-	-
5	Cardiology	1	-	-	-	-	1
6	Cardiothoracic Surgery	1	-	-	1	-	-
7	Community Med/Family Med.	1	1	-	-	-	-
8	Dermatology	1	-	-	-	-	1
9	ENT	1	1	-	-	-	-
10	Forensic Med/Toxicology	1	-	1	-	-	-
11	General Medicine	1	-	-	1	-	-
12	General Surgery	1	-	-	-	-	1
13	Hospital Administration	1	1	-	-	-	-
14	Neurology	1	1	-	-	-	-
15	Neurosurgery	1	-	-	-	-	1
16	Obst. & Gynae	1	1	-	-	-	-
17	Ophthalmology	1	1	-	-	-	-
18	Orthopaedics	1	-	-	1	-	-
19	Paediatric Surgery	1	-	-	-	-	1
20	Paediatrics	1	1	-	-	-	-
21	Pathology	1	-	1	-	-	-
22	Pharmacology	1	1	-	-	-	-
23	Psychiatry	1	-	-	1	-	-
24	Pulmonary Medicine	1	-	-	-	1	-
25	Radiology	1	1	-	-	-	-
26	Radiotherapy	1	-	-	-	-	1
27	Transfusion Med. & Blood Bank	1	1	-	-	-	-
28	Urology	1	1	-	-	-	-
	<b>Total</b>	<b>29</b>	<b>13</b>	<b>03</b>	<b>05</b>	<b>01</b>	<b>07</b>

**II. POST CODE- FACULTY/002****ADDITIONAL PROFESSORS: Total posts-23 (UR-11, EWS-01, SC-04, ST-01, OBC-06)****Pay scale: Level-13A<sub>2</sub> in pay matrix as per 7<sup>th</sup> CPC**

Sr. No.	Specialty	Total vacant posts	UR	EWS	SC	ST	OBC
1	Anaesthesia	2	1	-	-	-	1
2	Anatomy	1	1	-	-	-	-
3	Biochemistry	1	-	-	1	-	-
4	Cardiology	1	-	-	-	-	1
5	Dermatology	1	1	-	-	-	-
6	ENT	1	1	-	-	-	-
7	Forensic Med and Toxicology	1	-	-	-	-	1
8	General Surgery	1	-	-	1	-	-
9	Neurology	1	1	-	-	-	-
10	Neurosurgery	1	1	-	-	-	-
11	Nuclear Medicine	1	-	-	-	-	1
12	Obst. & Gynae	1	1	-	-	-	-
13	Ophthalmology	1	1	-	-	-	-
14	Orthopedics	1	-	-	1	-	-
15	Pediatrics	1	-	-	-	-	1
16	Neonatology	1	1	-	-	-	-
17	Pathology/Lab Med.	1	1	-	-	-	-
18	Pharmacology	1	-	1	-	-	-
19	Psychiatry	1	-	-	-	-	1
20	Radiology	1	-	-	1	-	-
21	Radiotherapy	1	-	-	-	1	-
22	Transfusion Medicine & Blood Bank	1	1	-	-	-	-
	<b>Total</b>	<b>23</b>	<b>11</b>	<b>01</b>	<b>04</b>	<b>01</b>	<b>06</b>

**III. POST CODE- FACULTY/003****ASSOCIATE PROFESSORS: Total posts-28 (UR-11, EWS-02, SC-04, ST-02, OBC-09)****Pay scale: Level-13A<sub>1</sub> in pay matrix as per 7<sup>th</sup> CPC**

Sr. No.	Specialty	Total vacant posts	UR	EWS	SC	ST	OBC
1	Anaesthesia	1	-	1	-	-	-
2	Burns & Plastic Surgery	1	-	-	-	-	1
3	Cardiology	1	-	-	1	-	-
4	Cardiothoracic Surgery	1	1	-	-	-	-
5	Community and Family Medicine	1	-	-	-	1	-
6	Dermatology	1	-	-	-	-	1
7	Endocrinology & Metabolism	1	1	-	-	-	-
8	Gastroenterology	1	-	-	-	-	1
9	General Medicine	1	1	-	-	-	-
10	General Surgery	2	1	-	-	-	1
11	Medical Oncology/ Haematology	1	-	-	1	-	-
12	Neonatology	1	-	-	-	-	1
13	Neurosurgery	1	1	-	-	-	-
14	Nuclear Medicine	1	1	-	-	-	-
15	Obst. & Gynae	1	1	-	-	-	-
16	Ophthalmology	1	1	-	-	-	-
17	Orthopaedics	2	-	-	1	-	1
18	Paediatrics	1	-	1	-	-	-
19	Pathology	1	1	-	-	-	-
20	Pharmacology	1	-	-	-	-	1
21	Psychiatry	1	-	-	-	1	-
22	Pulmonary Medicine	1	1	-	-	-	-
23	Radiology	1	-	-	-	-	1
24	Radiotherapy	1	1	-	-	-	-
25	Transfusion Med. & Blood Bank	1	-	-	1	-	-
26	Urology	1	-	-	-	-	1
	<b>Total</b>	<b>28</b>	<b>11</b>	<b>02</b>	<b>04</b>	<b>02</b>	<b>09</b>

**IV.POST CODE- FACULTY/004 ASSISTANT PROFESSORS: Total posts - 36****(UR – 16, EWS – 03, SC – 06, ST – 01, OBC – 10)****Pay scale: Level-12 in pay matrix as per 7<sup>th</sup> CPC**

Sr. No.	Specialty	Total vacant posts	UR	EWS	SC	ST	OBC
1	Anaesthesia	1	-	-	1	-	-
2	Anatomy	2	1	-	-	-	1
3	Cardiology	1	1	-	-	-	-
4	Community and Family Medicine	1	1	-	-	-	-
5	Dentistry	1	-	1	-	-	-
6	ENT	1	1	-	-	-	-
7	Gastroenterology	1	-	-	1	-	-
8	General Medicine	5	1	1	1	-	2
9	General Surgery	3	2	-	-	-	1
10	Medical Oncology/ Haematology	1	-	1	-	-	-
11	Neurology	1	1	-	-	-	-
12	Neurosurgery	2	2	-	-	-	-
13	Nephrology	1	-	-	1	-	-
14	Nuclear Medicine	1	-	-	-	-	1
15	Obst. & Gynae	1	-	-	-	-	1
16	Orthopaedics	3	-	-	1	1	1
17	Paediatric Surgery	1	1	-	-	-	-
18	Pathology	2	-	-	1	-	1
19	Physiology	1	1	-	-	-	-
20	Psychiatry	1	-	-	-	-	1
21	Pulmonary Medicine	1	1	-	-	-	-
22	Radiology	1	1	-	-	-	-
23	Surgical Gastroenterology	1	-	-	-	-	1
24	Surgical Oncology	1	1	-	-	-	-
25	Urology	1	1	-	-	-	-
	<b>Total</b>	<b>36</b>	<b>16</b>	<b>03</b>	<b>06</b>	<b>01</b>	<b>10</b>

The candidates willing to apply may visit the Institute website i.e. <https://www.aiimsbilaspur.edu.in> for detailed information viz. application form, fee, age, pay-scale, eligibility, qualification and experience etc. The numbers of posts are subject to variation at the discretion of Competent Authority.

- The last date of receipt of offline applications (hard copy) is **15.02.2022 till 05:00 P.M.**
- Helpline Desks: 01978-292575 from 09:00 A.M.-05:00 P.M. hours on working days.

**Abbreviations Used:- UR=Unreserved, SC-Scheduled Caste, ST-Scheduled Tribe, EWS-Economically Weaker Section, OBC-Other Backward Class.**

#### **A. BASIC DETAILS**

##### **ESSENTIAL QUALIFICATIONS/EXPERIENCE:-**

- a) A medical qualification included in the first or second schedule or Part II of the third schedule to the Indian Medical Council Act of 1956 (persons possessing qualifications included in Part II of the third schedule should also fulfill the conditions specified in sub section (3) of the Section 13 of the Act.).
- b) The candidate must be registered with the State Medical Council/MCI.

**For Dental**

- a) A recognized Dental qualification included in the Part-I or Part-III of the Schedule Dentist Act, 1948 (persons possessing qualification included in the Part-I or Part-III of schedule should also fulfill the conditions specified in sub-section (1) and (2) or (4) of Section 10 of the Dentist Act, 1948).
- b) The candidate must be registered with the State Dental Council/ DCI.

**1 PROFESSOR:**

<b>S. No.</b>	<b>Qualification/ Experience - Professor</b>
1.	<p><b>Essential for Medical candidates</b></p> <ul style="list-style-type: none"><li>1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)</li><li>2. A post graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</li></ul> <p style="text-align: center;"><b>and/or</b></p> <ul style="list-style-type: none"><li>3. M.Ch. for surgical super-specialties and D.M. for Medical super-specialties (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto.</li></ul> <p><b>Experience:</b> Fourteen years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>or</b></p> <ul style="list-style-type: none"><li>1. Twelve years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.Ch. /D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</li></ul> <p style="text-align: center;"><b>or</b></p> <p>Eleven years teaching and/or research experience in recognized Institution in the subject of specialty for the candidates possessing 3 years recognized degree of D.M/M.Ch in the respective discipline/subject or a qualification recognized equivalent thereto</p>
	<p><b>Essential for Non-Medical Candidates*</b></p> <ul style="list-style-type: none"><li>1. Post Graduate qualification e.g. Masters Degree in the discipline/ allied subject*</li><li>2. A Doctorate degree of a recognized University in concerned discipline.</li></ul> <p><b>Experience:</b> Fourteen years teaching, and /or Research experience in the discipline/subject concerned after obtaining the Doctorate Degree.</p>

## 2. ADDITIONAL PROFESSOR

Sr. No.	Qualification/ Experience – Additional Professor
1.	<p><b>Essential for Medical candidates</b></p> <ol style="list-style-type: none"> <li>1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)</li> <li>2. A post graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</li> </ol> <p style="text-align: center;"><b>and/or</b></p> <ol style="list-style-type: none"> <li>3. M.Ch. for surgical super-specialties and D.M. for Medical super-specialties (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto.</li> </ol> <p><b>Experience:</b> Ten years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>or</b></p> <p>Eight years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.Ch. /D.M. (2 years or 5years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>or</b></p> <p>Seven years teaching and/or research experience in recognized Institution in the subject of specialty for the candidates possessing 3 years recognized degree of D.M/M.Ch in the respective discipline/subject or a qualification recognized equivalent thereto</p> <hr/> <p><b>Essential for Non-Medical Candidates*</b></p> <ol style="list-style-type: none"> <li>1. Post Graduate qualification e.g. Masters Degree in the discipline/ allied subject*</li> <li>2. A Doctorate degree of a recognized University in concerned discipline.</li> </ol> <p><b>Experience:</b> Ten years teaching, and /or Research experience in the discipline/ subject concerned after obtaining the Doctorate Degree.</p>

### 3. ASSOCIATE PROFESSOR

Sr. No.	Qualification/ Experience – Associate Professor
1.	<p><b>Essential for Medical candidates</b></p> <ol style="list-style-type: none"> <li>1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)</li> <li>2. A post graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</li> </ol> <p style="text-align: center;"><b>and/or</b></p> <ol style="list-style-type: none"> <li>3. M.Ch. for surgical super-specialties and D.M. for Medical super-specialties (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto.</li> </ol> <p><b>Experience:</b> Six years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>or</b></p> <p>Four years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.Ch. /D.M. (2 years or 5years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>or</b></p> <p>Three years teaching and/or research experience in recognized Institution in the subject of specialty for the candidates possessing 3 years recognized degree of D.M/M.Ch in the respective discipline/subject or a qualification recognized equivalent thereto</p> <hr/> <p><b>Essential for Non-Medical Candidates*</b></p> <ol style="list-style-type: none"> <li>1. Post Graduate qualification e.g. Masters Degree in the discipline/ allied subject*</li> <li>2. A Doctorate degree of a recognized University in concerned discipline.</li> </ol> <p><b>Experience:</b> Six years teaching, and /or Research experience in the discipline/ subject concerned after obtaining the Doctorate Degree.</p>

#### 4. ASSISTANT PROFESSOR

Sr. No.	Qualification/ Experience – Assistant Professor
1.	<p><b>Essential for Medical candidates</b></p> <ol style="list-style-type: none"> <li>1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)</li> <li>2. A post graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</li> </ol> <p style="text-align: center;"><b>and/or</b></p> <ol style="list-style-type: none"> <li>3. M.Ch. for surgical super-specialties and D.M. for Medical super-specialties (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto.</li> </ol> <p><b>Experience:</b> Three years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>or</b></p> <p>One year teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.Ch. /D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>or</b></p> <p>No experience is necessary for the candidates possessing the 3 years recognized degree of D.M/M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto</p>
	<p><b>Essential for Non-Medical Candidates*</b></p> <ol style="list-style-type: none"> <li>1. Post Graduate qualification e.g. Masters Degree in the discipline/ allied subject*</li> <li>2. A Doctorate degree of a recognized University in concerned discipline.</li> </ol> <p><b>Experience:</b> Three years teaching, and /or Research experience in the discipline/ subject concerned after obtaining the Doctorate Degree.</p>

**\*Educational Qualifications for Non-Medical candidates (as applicable)**

1. Master's Degree in concerned specialty as under:
  - i. Anatomy: Human Anatomy
  - ii. Biochemistry: Medical Biochemistry/ Biochemistry
  - iii. Physiology: Medical Physiology/ Physiology
  - iv. Pharmacology: Medical Pharmacology/ Pharmacology

### **Note: - DNB Equivalence**

In case of those who are holding DNB in broad specialties or super specialties as qualifying education, they have to produce documentary evidence issued by competent/appropriate authority about DNB equivalence with MD/MS/DM/MCh as per MCI, New Delhi notification dated 31-10-2018.

Those who have undergone DNB training from Institutions given under para 2 at (a) and (b) of aforementioned MCI notification-will not need to have extra experience after qualifying degree.

Those who have undergone DNB training at Institution given at (c) and (d) of aforementioned MCI notification will need to have 1 year and 2 years extra experience i.e. total 4&5 years experience respectively from MCI recognized/permited Institution for equivalence

### **B. PAY SCALES**

#### **(For Regular Recruitment/Deputation)**

<b>1</b>	<b>Professor</b>	<b>Entry Level Pay Matrix 14A</b> (Basic 1,68,900-2,20,400) as per 7 <sup>th</sup> CPC and all usual allowances (Plus NPA for candidates possessing medical qualification)
<b>2</b>	<b>Additional Professor</b>	<b>Entry Level Pay Matrix 13A<sub>2</sub></b> (Basic 1,48,200-2,11,400) as per 7 <sup>th</sup> CPC and all usual allowances (Plus NPA for candidates possessing medical qualification)
<b>3</b>	<b>Associate Professor</b>	<b>Entry Level Pay Matrix 13A<sub>1</sub></b> (Basic 1,38,300-2,09,200) as per 7 <sup>th</sup> CPC and all usual allowances (Plus NPA for candidates possessing medical qualification)
<b>4</b>	<b>Assistant Professor</b>	<b>Entry Level Pay Matrix 12</b> (Basic 1,01,500-1,67,400) as per 7 <sup>th</sup> CPC and all usual allowances (Plus NPA for candidates possessing medical qualification)

#### **(For Contractual Recruitment of retired faculty as Consultants)**

<b>1</b>	<b>Professor (Consultant)</b>	2,20,000/- P.M.
<b>2</b>	<b>Additional Professor (Consultant)</b>	2,00,000/- P.M.
<b>3</b>	<b>Associate Professor (Consultant)</b>	1,88,000/- P.M.

Note: - Retired faculty i.e. Consultants shall also be entitled for residential accommodation subject to applicable deductions in respect of such accommodation as per Govt. instructions.

### **C. UPPER AGE LIMITS**

1. The prescribed upper age limits for various posts **as on closing date of submission of application form** are as follows:-



S.No.	Name of the Post	Upper Age Limit (without any relaxation)
(a)	Professor / Additional Professor	Not exceeding <ul style="list-style-type: none"> <li>➤ 58 (Fifty-eight) years in direct recruitment</li> <li>➤ 56 (Fifty-six) Years in case of Deputation</li> <li>➤ 69 (Sixty-Nine) Years in case of retired faculty</li> </ul>
(b)	Associate Professor / Assistant Professor	Not exceeding <ul style="list-style-type: none"> <li>➤ 50 (Fifty) years</li> <li>➤ 56 (Fifty-six) Years in case of Deputation</li> <li>➤ 69 (Sixty-Nine) Years in case of retired faculty</li> </ul>

**Note 1: - The age relaxation will be allowed to the candidates as below:-**

Sr. No.	Category	Permissible age relaxation
1.	EWS	No age relaxation
2.	SC/ST	05 Years
3.	OBC	03 Years
4.	Central Government Servant fulfilling conditions as prescribed in O.M. No. 15012/2/2010 - Estt.(D) dated 27 <sup>th</sup> March 2012 issued by DOPT Govt. of India.	05 Years
5.	PwBD	Age relaxation will be extended as per the DOPT guidelines.
6.	Ex-serviceman	As per DoPT guidelines

**Note 2:- No age relaxation would be available to SC/ST/OBC candidates applying for unreserved vacancies.**

#### **D. RESERVATION**

##### **a) For persons with disabilities category (PwBD)**

Posts of Professors, Additional Professors, Associate Professors and Assistant Professors as advertised in the Departments of Anatomy, Biochemistry, Dentistry (As per Dental Council Guidelines), ENT, Psychiatry, Pharmacology, Radiology, Radiotherapy & Radiation Medicine, TB & Chest Diseases (Pulmonary Medicine), Urology have also been identified suitable for Persons with Disabilities(PwBD). The candidates of PwBD category (belonging to identified category) may apply in any of these departments, subject to fulfillment of other eligibility conditions as prescribed for the concerned post. The candidates Selected under PwBD category will be adjusted against the vacancy of respective categories of SC/ST/OBC/Unreserved as the case may be.

The persons who suffer from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PwBD category as permissible under the rules. The applicant must have a valid Disability Certificate issued from the competent authority i.e. Medical Board duly constituted by the Central or the State Government. Certificates issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The physical disability of finally selected candidates would be ascertained by a Medical Board of the

Institute specifically constituted for this purpose.

For reservation of Persons With Disabilities, the Government of India has identified the following departments for reservation in Group 'A' posts vide latest GoI instructions issued by DoPT vide OM dated 15.01.2018:-

<b>Sr.No.</b>	<b>Name of the Specialties</b>	<b>Category of PwBD</b>
1.	Anatomy	BLA, OL, OA, OAL
2.	Biochemistry	OL
3.	Dentistry (As per Dental Council Guidelines)	OL, HH
4.	ENT	OL
5.	Microbiology	BLA, OL, OA, OAL
6.	Psychiatry	OL
7.	Pharmacology	BLA, OL, OA, OAL
8.	Physiotherapy (PMR)	OL, B, LV
9.	Radiology	OL
10.	Radiotherapy & Radiation Medicine	OL
11.	Speech Therapy	OL
12.	TB & Chest Diseases (Pulmonary Medicine)	OL
13.	Urology	OL

The above vacancies are provisional and subject to variation. The competent authority reserves the right to vary the number of vacancies including reserved vacancies as per GoI rules/circulars and the reservation will be followed as per Govt. of India Rules.

As per the instructions of Govt. of India, 4% horizontal reservation for persons with Benchmark disabilities (PwBD) in above vacancies have been allotted.

**b) For OBC Candidates**

- (i) Candidates applying under OBC category must produce the valid caste certificate in the format prescribed by the DoPT vide O.M. No. 36036/2/2013-Estt(Res.) dated 30.05.2014 and further clarification issued by DoPT vide O.M. No. 36036/2/2013-Estt (Res-I) dated 31.03.2016.
- (ii) OBC candidate's eligibility will be based on the caste(s) borne in the Central List of Government of India.
- (iii) The vacancies are being advertised in financial year 2021-22 therefore valid NCL-OBC certificate issued during the period from 01-04-2021 to 31-03-2022 will be considered valid. Candidates who have NCL-OBC certificate issued before or after this period (i.e. 01-04-2021 to 31-03-2022) will not be considered valid for this advertisement.
- (iv) OBC candidate(s) should not belong to creamy layer and their sub-caste should match with the entry in Central List of OBC failing which their candidature will not be considered for OBC post. They will however be treated as UR candidate (If UR posts advertised).

**c) For EWS Candidates**

- (i) The vacancies advertised under EWS category are as per the instructions issued by DoPT, Ministry of Personnel, Public Grievances and Pensions, Govt. of India, vide O.M. No. 36039/1/2019-Estt. (Res) dated 31-01-2019. Applications under EWS category will be considered subject to submission to income and assets certificate in the prescribed format issued by the competent authority and subject to verification of veracity of the certificate by the issuing authority.
- (ii) Candidate, who fails to produce valid EWS certificate will not be considered

for reservation under this category. They will however, be considered as UR candidate and in case of non-availability of EWS candidate, may be considered for appointment, if found suitable.

(iii) As per DoPT O.M. No. 36039/1/2019-Estt. (Res) dated 31-01-2019, the crucial date for submitting income and asset certificate by the candidates is the closing date for receipt of applications for the posts. Therefore, EWS candidate must ensure that they have a valid EWS certificate on or before the last date of submission of application.

1. The candidates applying for the post(s) in response to this advertisement should satisfy themselves regarding their eligibility for the aforementioned posts(s) and must fulfill all the eligibility criteria on or before **15.02.2022** failing which their application will be rejected. The crucial date for age limit and experience etc. will be the last date of receipt of applications i.e. **15.02.2022**

#### **E. APPLICATION FEE**

Non-refundable application fee is required to be paid by the candidates by way of **Demand Draft** drawn in favour of Executive Director; AIIMS-Bilaspur payable at Bilaspur H.P. Applications without prescribed fee/demand draft will not be considered and summarily rejected. The application fee applicable to various categories is as follows:-

<b>Category</b>	<b>Total Amount Payable</b>
SC/ST	Rs. 1000/-
For all others	Rs. 2000/-
For Persons with disabilities	Nil
Deputation and Retired Faculty	Nil

1. Candidates should ensure that application fee is paid in the form of Demand Draft drawn in favour of Executive Director, AIIMS-Bilaspur payable at Bilaspur H.P. **No other mode of payment will be accepted.**
2. The candidates should ensure that they submit the **OFFLINE** application (Hard copy) before the closing date of submission of application forms i.e. **15-02-2022**.
3. Candidates are required to have a valid personal e-mail ID/ Mobile Number which should be kept active during the recruitment process. The candidates should ensure that the E-mail ID is not shared or mentioned to any other person. It is requested not to use any other persons e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying **OFFLINE**.
4. The candidate is required to clearly mention his/her Email ID/Mobile Number in the specified column of application form.
5. Applicants already employed in central/state Govt. /Autonomous Institutions/ Statutory organization/ PSU'S under Central/State govt. should route their applications through proper channel. While forwarding the application through proper channel, a certificate to the effect that Central Govt./State Govt./ Union Territory or the present department/organizations has '**No Objection**' in case officer applies and secures selection. In case of selection, officer concerned will be relieved to join AIIMS Bilaspur.
6. Applicants who are working as above at Sr. No. 05 may, however, submit an advance copy of application form in order to avoid any delay. But interview letters will only be issued to the eligible candidates upon receipt of application forwarded through proper channel.
7. The application in the prescribed proforma available in the AIIMS Bilaspur' website (<https://www.aiimsbilaspur.edu.in>) along with copies of certificates duly attested by the Gazetted Officer in support of educational qualification(s), experience,

age/date of birth certificate, No Objection Certificate from the present employer, if employed and requisite fee in the form of **Demand Draft** should be sent through **registered post or Speed Post or personally** only to the Administrative Officer (Recruitment Cell), AIIMS-Bilaspur, at Kothipura 174001 so as to reach before **15.02.2022 till 05:00 P.M.** All the documents furnished with the application shall have to be produced in original by the eligible candidates at the time of interview.

8. The application received through Courier/Ordinary Postal Dak etc. are not acceptable. The applications received after the due date will not be accepted. The AIIMS-Bilaspur will not be responsible for any postal delay.
9. All columns of the application form are to be filled clearly. Incomplete applications in any respect or received after due date i.e. **15.02.2022** or without prescribed application fee will be summarily rejected and no correspondence in this regard will be entertained.
10. Decision of the AIIMS, Bilaspur in all matters regarding eligibility/ selection would be final and binding on all candidates. No correspondence whatsoever would be entertained by the AIIMS, Bilaspur in this regard.
11. In case any information given or declaration made by the candidate is found to be false or the candidate has willfully suppressed any material information relevant to his/her appointment he/she will be liable to be removed from services and further action may be taken as deemed fit, by the appointing authority.

## **F. SELECTION PROCEDURE**

1. The applications of the candidates which will be received within prescribed date and time and who submit the requisite fee will be scrutinized by the scrutiny committee of the Institute and only the eligible candidates will be called for personal interview before the Standing Selection Committee of the Institute. In case, the numbers of applicants are large, the selection committee of the Institute may devise criteria for short-listing of the candidates which may include holding of written examination.
2. Only the eligible candidates/ shortlisted candidates will be called for interview. However, the same would be provisional subject to fulfillment of all requirements failing which he/she will not be allowed to appear for interview.
3. Interview letters will be sent by post/ through email ID and the complete interview schedule will also be made available on website.
4. The candidates called for interview would be required to make a presentation on his/her work/achievements before the selection committee for a duration not exceeding 05 minutes. The presentation should be prepared in the **MICROSOFT POWER POINT** only and should contain information as per proforma given along with the application form. This has to be done at least one day before the interview in the Recruitment Cell, AIIMS, Bilaspur. No other option like e-mail etc. will be accepted.
5. ***The interview with the Selection Committee is mandatory for which the candidate has to appear personally and physically. No request for online interview i.e. through electronic media viz. Skype/Viber etc will be accepted and no correspondence in this regard will be entertained.*** The interviews will be held at AIIMS Bilaspur. No TA/DA will be paid for appearing in the interview.
6. The decision of the competent authority regarding selection of candidates will be final and no representation will be entertained in this regard.

7. The date and time for interview will be intimated to the eligible/shortlisted candidates only and the same will also be published in the AIIMS website (<https://www.aiimsbilaspur.edu.in>). The information regarding eligibility/short listing of candidates will be published in AIIMS website only.
8. The minimum cut off marks in the personal interview for selection to the faculty posts will be 60% for the UR/EWS, 55% for SC/ST/OBC/PwBD category. The candidates may note that the proceedings of the Standing Selection Committee are confidential and under no circumstances the minutes will be disclosed to the candidates. Reserve category candidates applying for unreserved posts will be treated as unreserved candidates.
9. The selected candidates will be issued appointment letters. The appointment of selected candidates is subject to his/her being declared medically fit by the competent authority.

#### **G. ROLLING ADVERTISEMENT CONCEPT**

1. This is a '**rolling advertisement**' and will be used to fill the unfilled-posts by issuing subsequent notifications on the website [www.aiimsbilaspur.edu.in](http://www.aiimsbilaspur.edu.in) for at least one-year and till the Notice of closure, without the need to re-publish on the website. Hence, candidates who might not be fulfilling eligibility criteria as on the crucial date, but might be fulfilling the criteria in the period of next one year, may keep looking for employment opportunity vide notification on the website. This will be applicable only if the posts remain unfulfilled and competent authority decides to publish vacancy notification, at his sole discretion.
2. The posts of **Professor, Additional Professor and Associate Professor** are also open for **Deputation**.
  - a) In case of Deputation, the terms and conditions shall remain same with the stipulation that the O.M.s of DoPT on Deputation shall be applicable. The candidate has to submit a NOC and Vigilance Clearance certificate from the current employer. There will be no reservation while considering deputation applications. The initial period of Deputation shall be three years, extendable/curtail-able as per the discretion of the competent authority. The terms of Deputation are further governed by MoH&FW OM dated 20th November 2017, which amongst others states the following:-
    - (i) Faculty drawn from Institutes of National Importance and Government Medical Colleges may be recruited on Deputation.
    - (ii) The Deputation can be of maximum 7 years. **As of now the initial Deputations are being considered for 3 years, as the Institute is in establishment phase which are further extendable as per provisions.**
    - (iii) Terms of Deputation shall be regulated by relevant DoPT O.Ms. and Government of India Instructions, and Circulars/order from MoH&FW, from time to time.
    - (iv) Maximum age limit is 56 years as on the crucial date.
    - (v) The applicants are requested to send their application through proper channel along with NOC, VC and certified APARs.
    - (vi) All other proforma for Deputationists are same as proforma for direct recruitment candidates.
3. This is a rolling advertisement and will remain active for one year or till withdrawal. Dates for the receipt of applications will be notified on the website of Institute i.e. [www.aiimsbilaspur.edu.in](http://www.aiimsbilaspur.edu.in) . To start with, first round of recruitment **15-02-2022** is the last date for the receipt of applications. Thereafter, first round of selection will be completed and posts remained vacant will be again notified with subsequent dates for the receipt of applications. The eligibility criteria w.r.t.

qualification, experience, age etc. will be adjudged strictly with reference to the notified date.

4. It is made clear that the order of preference for recruitment through all the available modes shall be **Direct Recruitment-Deputation-Contractual**. To illustrate, if applications are received through all the three modes of recruitment for a particular post and all the candidates found eligible, then candidate aspiring direct recruitment will be adjudged first and if found suitable he/she will be selected thereby ignoring all the remaining aspirants.
5. For contractual recruitment as Consultants shall be made only from retired faculty and other aspirants who are otherwise eligible for direct recruitment or deputation will not be considered for contractual appointments. Govt. servants retired as a measure of penalty from service are not eligible for recruitment.

#### **H. GENERAL INSTRUCTIONS**

- Candidates are advised in their own interest to apply much before the closing date and should not wait till the last date.
- The post(s) is/are whole time and private practice of any kind is prohibited.
- The selected candidates will be governed by the New Pension Scheme as per the provision contained in the Ministry of Finance, Department of Economic Affairs (ECB & PR Division) Notification No.5/7/2003-ECB&PR dated 22.12.2003.
- All the original certificates/documents will be verified at the time of interview. The short-listed candidate(s) must bring all original certificates viz. (i) 10<sup>th</sup> class, (ii) essential qualifications and experience(s) (iii) No Objection Certificate etc. (if in regular employment in any Govt. /Semi Govt. /Government Enterprises/Government funded autonomous Institutions) along with a set of self attested photocopy of the said document(s)/certificate(s).
- The period of experience wherever prescribed shall be counted after obtaining the prescribed qualification.
- The candidates who are working in Govt. /Semi Govt./Autonomous Body etc. must obtain the **“No Objection Certificate”** from their present employers.
- The candidates must ensure that they fulfill eligibility criteria and that the particulars furnished by them in the application are correct in all respects. If at any stage it is found that the candidate has furnished any incorrect information or has suppressed material fact(s), his/her candidature will stand cancelled. If any of these shortcoming(s) is/are detected even after the appointment, his/her services will be summarily terminated.
- In case of a candidate applying for more than one post, separate application for each post is required to be submitted.
- In case the last date of receipt of application is declared a holiday, the last date for receipt of the application will be considered as the next working day.
- The candidates are advised to visit AIIMS Bilaspur' website regularly for further Instruction, if any.
- No age relaxation would be given to SC/ST/OBC candidates who apply under UR Category.
- Category once applied will not be allowed to be changed at the later stage and no communication in this regard will be entertained.
- The Executive Director, AIIMS Bilaspur would be the final authority to take any decision in the current recruitment process.
- The courts of Himachal Pradesh only shall have the exclusive jurisdiction to try any dispute with regard to this recruitment.

## ANNEXURE-1

### TERMS AND CONDITIONS FOR THE APPLICANTS WHO WISH TO APPLY ON DEPUTATION BASIS

1. The initial period of deputation shall be 03 years further extendable upto 05 years, total 07 years allowed on deputation basis as per the DoPT O.M.
2. The deputation will be governed by the standard terms and conditions of deputation provided under Department of Personnel & Training Vide OMs No. 6/8/2009-Estt. (Pay-II) dated 17th June 2010, OM No. 2/6/2016-Estt. (Pay-II) dated 17<sup>th</sup> February 2016 and OM No.2/6/2016-Estt. (Pay-II) dated 23rd February 2017, as amended from time to time.
3. Maximum age limit for applying for the aforesaid posts on deputation is 56 years as on last date of receipt of application.
4. Applicants who fulfill the above qualifications/eligibility may submit advance copy of application form as per the procedure given in General Conditions (Direct Recruitment). After submission of offline application, they are required to **forward it through proper channel** along with No Objection Certificate, Vigilance Clearance Certificate, APAR/ACR for last 05 years and proforma Appendix-I. The advance copy of the application must reach before **15-02-2022** and proper channel application along with **No Objection Certificate** must reach in the office before date of interview. In case of non receipt of application through proper channel and NOC, the candidature of the aspirant will not be considered and rejected straightaway.
5. The envelope containing the application(s) should be super- scribed "**Application for the Post of .....** **on Deputation basis in the Deptt. Of .....**" While forwarding applications, it may be ensured that the particulars of the candidates are verified and that they fulfill the eligibility criteria.
6. Duly attested photocopies of APAR/ACR Reports (for the last 05 years) should also be enclosed with the applications. It may be ensured that no vigilance/disciplinary proceedings are pending or contemplated against the candidate. **Applications without vigilance clearance and APAR/ACR Dossiers will not be considered.**

## ANNEXURE-2

### **TERMS AND CONDITIONS FOR APPOINTMENT OF RETIRED FACULTY ON CONTRACT BASIS AS PROFESSOR (CONSULTANT) / ADDITIONAL PROFESSOR (CONSULTANT) / ASSOCIATE PROFESSOR (CONSULTANT)**

1. Retired Faculty from Institutes of National Importance (INIs) and Government Medical College (GMCs) at the level of Professor, Additional Professor and Associate Professor up to age of **69 years** are eligible for applying on contract basis.
2. Applicants who fulfill the above qualifications/eligibility may submit Application form as per the procedure given in General Conditions.
3. **Remuneration:** The approved lump sum remuneration for retired Faculty Consultants would be as per the post they are selected for. The post-wise applicable lump sum remuneration are as under:

<b>S. No.</b>	<b>Post</b>	<b>Remuneration</b>	<b>Remarks / Designation</b>
(a)	Professor	Rs. 2,20,000/- p.m.	Professor (Consultant)
(b)	Additional Professor	Rs. 2,00,000/- p.m.	Additional Professor (Consultant)
(c)	Associate Professor	Rs. 1,88,000/- p.m.	Associate Professor (Consultant)

4. Retired Faculty Consultants in the event of being provided campus accommodation facilities, applicable deductions in respect of such accommodation would be made from the remuneration, as under:

<b>S. No.</b>	<b>Post</b>	<b>Applicable Deductions</b>
(a)	Professor (Consultant)	Rs. 24,000/- + applicable license fee
(b)	Additional Professor (Consultant)	Rs. 22,000/- + applicable license fee
(c)	Associate Professor (Consultant)	Rs. 20,000/- + applicable license fee

5. **Application Fees:** Application fee is exempted for all candidates.
6. **Place of Interview:** The interviews will be held at AIIMS Bilaspur. No TA/DA will be paid for appearing in the interview.
7. **Terms & Conditions:** The Terms and Conditions of engagement of Retired Faculty Consultant on contract basis in new AIIMS are as follows:



- a. The engagement of retired faculty consultant is purely on contract basis for an initial term of one year from the date of joining duty after acceptance of this contract. The term may be extended by another one year or till the attainment of age of 70 years or till the post is filled by regular appointment, whichever is earliest. The period of contract is subject to be reduced or extended at the sole discretion of the Competent Authority of AIIMS Bilaspur.
- b. The retired faculty consultant will be assigned clinical, teaching and research duties, besides any other work as deemed fit by the Executive Director of the Institute.
- c. The retired faculty consultant will report to the Executive Director, AIIMS Bilaspur.
- d. During the period of contract, retired faculty consultant will be paid a consolidated monthly remuneration as indicated in the letter of engagement subject to satisfactory output. His/her remuneration shall be all inclusive and subject to deduction of tax at source and/or any other statutory deductions to the extent required under the laws.
- e. Participation of retired faculty consultant in National Seminars/ Conferences would be permissible as per entitlement of regular Faculty. In case retired faculty consultant is also deputed out of station on official assignment, TA/DA would be paid on tour, as admissible, as per entitlement against post last held immediately before retirement.
- f. Retired Faculty Consultant will be eligible for thirty (30) days leave in a calendar year including all kinds of leave, on cumulative basis.
- g. During the period of contract, the engagement is liable to be terminated at any time with a one month notice, without assigning any reason whatsoever. It will be open to the Institute to pay, in lieu of notice, salary for the period by which the notice period falls short. Similarly, the retired faculty consultant may also terminate the contract any time with one month's notice. The termination may be allowed with lesser notice period also provided the retired faculty consultant deposits with the Institute appropriate amount equivalent to the consolidated remuneration of the period by which the notice period falls short, in lieu of the notice period.
- h. Private practice of any kind, including laboratory and consultant practice is prohibited. The retired faculty consultant will not engage himself/herself in any other paid assignment during the validity of the contract.
- i. If at any time, in the opinion of competent authority, which is final in this matter, retired faculty consultant is found non-performing or guilty of any offence, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by the competent authority, deterrent to the interest of AIIMS or violation of one or more terms and conditions of the contract, his/her services may be terminated without notice and the competent authority shall be entitled to recover any

damages arising out of any act or omission on his/her part, from him/her.

- j. Other conditions of service will be as provided under the Rules, Bye laws and Regulations of the Institute and governed by the relevant rules and orders issued by the Government of India. It may please be noted that the retired faculty consultant will be required to conform to the Rules, Bye laws, Regulations, Discipline and Code of Conduct prevailing in the Institute from time to time.
- k. Retired Faculty Consultant will be governed, in respect of any matter relating to the conduct, discipline, in respect of which no provisions have been made in these terms and conditions, the provisions of the Central Civil Services (Conduct) Rules, 1964 and the Central Civil Services (Classification Control and Appeal) Rules, 1965 as amended from time to time.
- l. Retired Faculty Consultant will be at the disposal of the Institute on whole time basis and his/her services may be utilized in any manner required by the Competent Authority of the Institute without any claims for any additional remuneration.
- m. The Institute will not be responsible for any loss, accident, damages or injury while performing the consultancy assignment including travel.
- n. Retired Faculty Consultant will not have or acquire during validity of the contract either directly or indirectly any outside interest, in any business or otherwise, which could be in conflict with the interest of Institute as a whole or that would be prejudicial to his/her position. Retired Faculty Consultant will declare any interests in, any commercial concern or companies etc. before joining. Failure to do so will entail termination of his/her contract forthwith without prejudice to the right of this Institute for initiation of legal action against him/her as deemed fit.
- o. Retired Faculty Consultant and his/her family members shall not accept any gifts or presentations, directly or indirectly, whether in the form of money, free possession of goods or other benefits from any person or firm with whom he/she is or likely to be, in contract, by virtue of the contract with whom he/she/ has or is likely to have dealings. His/her services would be terminated, if found involved in corrupt practices, besides taking action as per rules/law.
- p. Retired Faculty Consultant will devote his/her whole time and attention exclusively to the duties entrusted to him/her to the best of his/her power, ability and skill. He/ She will acknowledge that his/her position entails absolute confidentiality and therefore during the continuance of the contract/arrangement and/or cessation of this contract for any reasons whatsoever, he/she will not indulge or disclose any information, papers and documents in his/her knowledge and custody to any outsider and maintain absolute confidentiality.
- q. Retired Faculty Consultant is liable to make good any of loss sustained by the Institute due to his/her misbehavior or negligence.

- r. Retired Faculty Consultant will not engage himself/herself in any other paid assignment during the validity of the contract.
- s. Retired Faculty Consultant will not disclose or divulge or make public or shall personally use for any gain any of the materials, processes, accounts, transactions, dealings, information etc. whether the same may be confined to him/her or may become known to him/her during the course of his/her services or otherwise.
- t. In case Retired Faculty Consultant is employed elsewhere, he/she will bring a letter from his/her present employer stating that his/her resignation has been accepted and he/she is relieved.
- u. In case any of the above conditions are violated, the appointment shall automatically stand cancelled.
- v. Upon termination for whatever reasons, Retired Faculty Consultant will forthwith return to Institute all records/documents, articles and papers that are in his/her custody and control, by virtue of his/her engagement and obtain discharge in writing from institute.
- w. Retired Faculty Consultant will not seek or try to secure any other job or employment without previous written sanction/consent of the Institute.
- x. There will be periodical monitoring of the performance of the contractual appointee and in the event that his/her performance is found to be unsatisfactory, his/her contract is liable to be terminated and/or his/her payments may be withheld till satisfactory progress is achieved by him/her.
- y. This contract shall be governed by the rules, regulations and law of the Government of India.
- z. In the event of any conflict regarding terms of appointment, the decision of the Institute shall be final.